# Human Resource Management – Bachelor of Science

Requirements W	orkst/	neet
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Communication (		11 hrs
ENGL 100	Expository Writing 1	3
ENGL 200	Expository Writing 2 (prereq: ENGL 100, 30 hrs)	3
COMM 105	Public Speaking 1A	2
ENGL 417	Written Comm. for the Workplace (prereq: ENGL 200, 60 hrs)	3
Quantitative Core	Courses:	18 hrs
MATH 100	College Algebra (prereq: Placement Test)	3
MATH 205	General Calculus and Linear Algebra	3
STAT 350	Business Economics Statistics I	3
STAT 351	Business Economics Statistics II	3
ECON 110	Principles of Macroeconomics	3
ECON 120	Principles of Microeconomics	3
-State 8 Non- B		16 hrs
	erience and Interpretive Understanding	3
	nd Perspectives	3
	ty within the U.S	3
	nysical Science (with Lab)	4
Historical Pers	•	3
usiness Core R		
nust earn 2.5 cumul		30 hrs
GENBA 105	Business Orientation	0
GENBA 110	Business Foundations	3
GENBA 166	Business Information Technology Skill Proficiency	0
GENBA 205	Career Accelerator	0
ACCTG 231	Accounting for Business Operations (prereq: Math 100 & GENBA 110 or Sophomore Standing)	3
ACCTG 241	Accounting for Investing and Financing (prereq: ACCTG 231)	3
FINAN 450	Principles of Finance (prereq: ACCTG 231, ECON 120, & STATS 350)	3
MKTG 400	Introduction to Marketing (prereq: ECON 110 or 120)	3
MANGT 366	Information Technology for Business (prereq: GENBA 166)	3
MANGT 420	Principles of Management	3
MANGT 421	Introduction to Operations Management (prereq: STAT 350)	3
MANGT 595	Business Strategy (prereq: FINAN 450, MANGT 420, MKTG 400 & 90 credits, CBA Majors ONLY)	3
	Business Ethics Corporate Citizenship	

Ηι	ıman Resourc	es Management Major Courses:	45 hrs
	Major Field Requirements:		15 hrs
	MANGT 520	Organizational Behavior (prereq: MANGT 420)	3
	MANGT 531	Human Resources Management (prereq: MANGT 420)	3
	MANGT 535	Employment Law (prereq: MANGT 531)	3
	MANGT 623	Compensation & Performance Management (prereq: MANGT 531 or concurrently)	3
	MANGT 643	Staffing Organizations (prereq: MANGT 531 or concurrently)	3
M	ajor Field Electi	ves:	6 hrs
	MANGT 530	Industrial & Labor Relations (prereq: Junior Standing)	3
	MANGT 550	Organizational Training & Development (prereq: MANGT 520, MANGT 531)	3
	MANGT 560	Management of Diversity in the Workplace (prereq: MANGT 420 or equivalent)	3
	MANGT 6 <sub>33</sub>	Advanced Human Resource Management (prereq: MANGT 531)	3
	MANGT 590	International Management (prereq: MANGT 420)	3
Economics Electives:		3 hrs	
	ECON 510+		3
Re	commended EC	ON Electives: Econ 523 or 620	
	Unrestricted Electives: (any course offered by the University 100 level or above)		21 hrs

#### Requirements to Enter Human Resource Management Major

- 1. Completed 45-60 credit hours
- 2. Minimum 2.5 K-State cumulative GPA.

**Note**: Transfer GPA will not be considered in determining eligibility to enter a major. Only the K-State GPA is applicable. However, ALL hours (K-State and any transfer hours) are included in the 45-60 hours.

#### **Graduation Checklist**

- \_\_\_ Minimum 120 credits hours
- \_\_\_ Cumulative GPA of 2.5 in Business Core classes
- \_\_\_ 60 of 120 hrs @ 4-year University
- \_\_\_\_ 30 of 120 hrs @ K-State
- \_\_\_ 20 of last 30 hrs @ K-State
- \_\_\_ Under 100-level courses do not apply
- \_\_\_ Deduct repeat courses in current semester

#### A CLEAR PATH TO SUCCESS

## Human Resource Management - Sample Semester Sequence

### 120 Total Credit Hours

	Semester	
MATH 100	College Algebra	3
GENBA 110	Business Foundations	3
ENGL 100	Expository Writing 1	3
K-STATE 8	Aesth. Exp. & Interpretive Understanding	3
K-STATE 8	Global Issues and Perspectives	3
GENBA 105	Business Orientation	О
		15

Semester		
MATH 205	General Calculus and Linear Algebra	3
ECON 110	Principles of Macroeconomics	3
MANGT 420	Principles of Management	3
COMM 105	Public Speaking 1A	2
K-STATE 8	Natural and Physical Science (with Lab)	4
GENBA 166	Business Info Technology Skill Proficiency	0
		15

Semester		
ECON 120	Principles of Microeconomics	3
STAT 350	Business Economics Statistics I	3
MKTG 400	Introduction to Marketing	3
ENGL 200	Expository Writing 2	3
K-STATE 8	Human Diversity within the U.S	3
GENBA 205	Career Accelerator	0
		15

Semester		
ACCTG 231	Accounting for Business Operations	3
STAT 351	Business Economics Statistics II	3
MANGT 421	Introduction to Operations Management	3
MANGT 520	Organizational Behavior	3
K-STATE 8	Historical Perspectives	3
		15

Semester		
ACCTG 241	Accounting for Investing and Financing	3
MANGT 366	Information Technology for Business	3
MANGT 531	Human Resources Management	3
MANGT 623	Compensation & Performance Mangt.	3
ELECTIVE	Unrestricted Elective	3
		15

Semester		
FINAN 450	Principles of Finance	3
MANGT 535	Employment Law	3
MANGT 643	Staffing Organizations	3
ELECTIVE	Unrestricted Elective	3
ELECTIVE	Unrestricted Elective	3
		15

Semester		
MANGT	Human Resource Elective	3
MANGT 595	Business Strategy	3
ECON 510+	Economics Elective	3
ELECTIVE	Unrestricted Elective	3
ELECTIVE	Unrestricted Elective	3
		15

Semester		
MANGT	Human Resource Elective	3
MANGT 596	Business Ethics Corporate Citizenship	3
ENGL 417	Written Comm. for the Workplace	3
ELECTIVE	Unrestricted Elective	3
ELECTIVE	Unrestricted Elective	3
		15