

Major Requirements in Management

Requirements for Business Administration Pre-Professions Program (BAPP)

54 credit hours

Communication Courses (11 credit hours): http://cba.k-state.edu/current-students/curriculum/index.html				
Course Number	Course Title	Prerequisites	Credit hours	Grade
<input type="checkbox"/> COMM 105	Public Speaking IA		2	
<i>Note: Automatic course substitution for COMM 105 is COMM 106</i>				
<input type="checkbox"/> ENGL 100	Expository Writing I		3	
<input type="checkbox"/> ENGL 200	Expository Writing II	Pr.: ENGL 100, 30 credit hours	3	
<input type="checkbox"/> ENGL 417	Written Comm. for the Workplace	Pr.: ENGL 200, 60 credit hours	3	
Quantitative Courses (18 credit hours)				
<input type="checkbox"/> MATH 100	College Algebra	Pr.: see http://cba.k-state.edu/mathpolicy	3	
<input type="checkbox"/> MATH 205	General Calculus & Linear Algebra	Pr.: MATH 100 or placement test	3	
<i>Note: Automatic course substitution for MATH 205 is MATH 220.</i>				
<input type="checkbox"/> STAT 350	Bus. & Econ. Stat I	Pr.: MATH 100	3	
<i>Note: Automatic course substitution for STAT 350 is STAT 325, STAT 340, or STAT 510.</i>				
<input type="checkbox"/> STAT 351	Bus. & Econ. Stat II	Pr.: STAT 350	3	
<input type="checkbox"/> ECON 110	Prin. of Macroeconomics		3	
<input type="checkbox"/> ECON 120	Prin. of Microeconomics		3	
<i>Note: Automatic course substitution for ECON 120 is AGECE 120.</i>				
Non-Business Courses (16 credit hours) – fulfills 5 of the K-State 8 requirements				
Note: Select one course from each category. Remaining 3 K-State 8 requirements will be met through other general and business core requirements. Use K-State 8 for Business Students worksheet at http://cba.k-state.edu/current-students/curriculum/index.html				
<input type="checkbox"/>		<i>Aesthetic Experience and Interpretive Understanding</i>	3	
<input type="checkbox"/>		<i>Global Issues and Perspectives</i>	3	
<input type="checkbox"/>		<i>Human Diversity within the U.S.</i>	3	
<input type="checkbox"/>		<i>Natural and Physical Sciences with lab</i>	4	
<input type="checkbox"/>		<i>Historical Perspectives</i>	3	
Thematic Sequence (9 credit hours): http://cba.k-state.edu/current-students/curriculum/index.html				
This requirement can be met in several ways:				
<ol style="list-style-type: none"> 1. Completion of related courses from an academic department exclusive of the CBA <ul style="list-style-type: none"> * Six-credit hours must be 300-level or higher; or three-credit hours at 300-level or higher and one course requiring a prerequisite also used within the sequence. 2. Completion of a major or secondary major outside of the College of Business Administration. 3. Completion of a minor outside of the College of Business Administration, with at least 9 hours of non-business courses that are not a part of the requirements of the student's major. 4. Completion of a Certificate outside of the College of Business Administration. 5. Completion of 9 hours of level 4 and higher courses in a single foreign language (English Language Program courses cannot be used to fulfill the thematic sequence requirement). 				
<input type="checkbox"/>			3	
<input type="checkbox"/>			3	
<input type="checkbox"/>			3	

Requirements for Business Core

30 credit hours

Business Core Courses (30 credit hours): http://cba.k-state.edu/current-students/curriculum/index.html				
<i>Note: A 2.5 GPA must be earned in all Business Core courses in order to graduate.</i>				
<u>Course Number</u>	<u>Course Title</u>	<u>Prerequisites</u>	<u>Credit hours</u>	<u>Grade</u>
<input type="checkbox"/> GENBA 101	Business Orientation	Pr.: None	0	
<input type="checkbox"/> GENBA 110	Business Foundations	Pr.: None	3	
<input type="checkbox"/> GENBA 166	IT Skills Proficiency Exam	Pr.: None	0	
<input type="checkbox"/> ACCTG 231	Accounting for Business Operations	Pr.: MATH 100 and GENBA 110 or sophomore standing	3	
<input type="checkbox"/> ACCTG 241	Accounting for Investing & Financing	Pr.: ACCTG 231	3	
<input type="checkbox"/> FINAN 450	Principles of Finance	Pr.: ACCTG 231, ECON 120 and STAT 350	3	
<input type="checkbox"/> MKTG 400	Intro to Marketing	Pr.: ECON 110 or 120	3	
<input type="checkbox"/> MANGT 366	Info. Technology for Business	Pr.: GENBA 166	3	
<input type="checkbox"/> MANGT 420	Management Concepts	Pr.: None	3	
<input type="checkbox"/> MANGT 421	Intro to Operations Management	Pr.: STAT 350	3	
<input type="checkbox"/> MANGT 595	Business Strategy	Pr.: FINAN 450, MANGT 420, MKTG 400, and 90 credit hours (CBA majors only)	3	
<input type="checkbox"/> MANGT 596	Business Ethics and Corporate Citizenship	Pr.: FINAN 450, MANGT 420, MKTG 400, and 90 credit hours (CBA majors only)	3	

Major Field Requirements for a General Management Major

42 credit hours

Major Field Requirements (9 credit hours):				
Course typically offered: (F) = Fall, (S) = Spring, (F,S) = Fall and Spring, (F or S) = Fall or Spring, (D) = Sufficient Demand				
<input type="checkbox"/> MANGT 520	Organizational Behavior	F, S	Pr.: MANGT 420	3
<input type="checkbox"/> MANGT 521	Quantitative Mangt.	F, S	Pr.: GENBA 166, MANGT 420, MATH 205, STAT 350	3
<input type="checkbox"/> MANGT 531	Human Resource Mangt.	F, S	MANGT 420	3
Major Field Emphasis (12 credit hours)				
<input type="checkbox"/>				
<input type="checkbox"/>				
<input type="checkbox"/>				
<input type="checkbox"/>				
Economics Electives (6 credit hours): see http://cba.k-state.edu/current-students/curriculum/index.html				
<input type="checkbox"/> ECON 510 (OR) ECON 520	Intermed. Macroecon. Intermed. Microecon.	F, S F, S	Pr.: ECON 110 OR ECON 120 Pr.: ECON 120	3
<input type="checkbox"/> ECON ()			Pr.: Economics Elective 500 level or higher (excluding ECON 505)	3
Unrestricted Electives (15 credit hours)				
<input type="checkbox"/>				
<input type="checkbox"/>				
<input type="checkbox"/>				
<input type="checkbox"/>				
<input type="checkbox"/>				
<i>Note: An unrestricted elective may be any course numbered 100 or above offered for credit by a University department.</i>				

GENERAL MANAGEMENT (GM) EMPHASIS

Major Field Emphasis (12 credit hours) – 4 courses.

(1) Select 3 credit hours from courses listed in the Human Resource Management (HRM) emphasis.

(2) Select 3 credit hours from courses listed in the Operations and Supply Chain Management (OSCM) emphasis.

(3) Select 3 credit hours from courses listed in the HRM or OSCM emphasis or MIS major.

(4) Select 3 credit hours from courses listed in the HRM or OSCM emphasis, MIS major or from courses listed below. Course substitutions may be accepted in consultation with your academic advisor and the management department.

Note: A total of 9 of the 12 credit hours must be Management courses (MANGT ###).

Course options that are accepted for the courses listed above in (4):

<input type="checkbox"/> ACCTG 331	Acctg. Processes & Controls	F, S	Pr.: ACCTG 241	4	
<input type="checkbox"/> FINAN 520	Financial Institutions/Markets	F, S	Pr.: FINAN 450	3	
<input type="checkbox"/> ENTRP 340	Intro. To Entrepreneurship	F, S	Pr.: None	3	
<input type="checkbox"/> MANGT 390	Business Law	F, S	Pr.: 60 credit hours	3	
<input type="checkbox"/> MANGT 643	Staffing Organizations	F	Pr. Or Concurrent: MANGT 531	3	
<input type="checkbox"/> ENTRP 440	Entrepreneurship	F	Pr.: FINAN 450, MANGT 420, MKTG 400 Entrepreneurship Majors only	3	
<input type="checkbox"/> +MANGT 497	Topics in Mangt.	D	Pr.: Dependent on course content		
<input type="checkbox"/> ENTRP 540	Entrepreneurial Consulting	S	Pr.: 60 credit hours	3	
<input type="checkbox"/> MKTG 450	Consumer Behavior	F, S	Pr.: MKTG 400	3	
<input type="checkbox"/> MKTG 542	Professional Selling	F, S	Pr.: MKTG 400	3	
<input type="checkbox"/> MKTG 543	Int. Mktg. Comm.	F or S	Pr.: MKTG 450	3	
<input type="checkbox"/> MKTG 544	Int'l. Mktg.	F, S	Pr.: MKTG 400	3	
<input type="checkbox"/> MKTG 545	Mktg. Channels	F or S	Pr.: MKTG 400. NOTE: Will not count as OSCM emphasis elective. Will count as elective #4. 9 of the 12 elective hours must be Management courses.	3	
<input type="checkbox"/> MKTG 642	Mktg. Research	F, S	Pr.: GENBA 166, MKTG 450, STAT 351	3	

+ MANGT 497 - Topics in Management is a general topics course. Please consult with your academic advisor to learn whether or not the course is applicable towards your major as this depends on the topic of the course.

Major Field Requirements for a Human Resource Management Major

42 credit hours

HUMAN RESOURCE MANAGEMENT (HRM) EMPHASIS					
Major Field Requirements (15 credit hours):					
<input type="checkbox"/>	MANGT 520	Organizational Behavior	F, S	Pr.: MANGT 420	3
<input type="checkbox"/>	MANGT 531	Human Resource Mangt.	F, S	MANGT 420	3
<input type="checkbox"/>	MANGT 535	Employment Law	F, S	Pr.: MANGT 531	3
<input type="checkbox"/>	MANGT 623	Compensation & Perform. Mangt.	S	Pr. or Concurrent: MANGT 531	3
<input type="checkbox"/>	MANGT 643	Staffing Organizations	F	Pr. Or Concurrent: MANGT 531	3
Major Field Emphasis - Select 6 credit hours from the following electives:					
<input type="checkbox"/>	MANGT 530	Ind. & Labor Rel.	F	Pr.: 60 credit hours	3
<input type="checkbox"/>	MANGT 550	Organizational Train. & Develop.	S	Pr.: MANGT 520, MANGT 531	3
<input type="checkbox"/>	MANGT 560	Mangt. of Diversity in the Workplace	F	Pr.: MANGT 420	3
<input type="checkbox"/>	MANGT 633	Adv. H.R. Mangt.	F	Pr.: MANGT 531	3
<input type="checkbox"/>	MANGT 690	International Mangt.	D	Pr.: FINAN 450, MANGT 420, MKTG 400	3
Economics Electives (6 credit hours) Econ Elective Options → http://cba.k-state.edu/current-students/curriculum/index.html					
<input type="checkbox"/>	Econ 520 (or) Econ 540	Intermediate Micro Managerial Econ	F, S F, S	Pr.: ECON 120 Pr.: ECON	3
<input type="checkbox"/>	ECON ()			Pr.: Economics Elective 500 level or higher (excluding ECON 505)	3
Unrestricted Electives (15 credit hours)					
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					
Note: An unrestricted elective may be any course numbered 100 or above offered for credit by a University Department.					

Major Field Requirements for an Operations and

Supply Chain Management Major

42 credit hours

OPERATIONS AND SUPPLY CHAIN MANAGEMENT (OSCM) EMPHASIS						
Major Field Requirements (12 credit hours)						
Course typically offered: (F) = Fall, (S) = Spring, (F,S) = Fall and Spring, (F or S) = Fall or Spring, (D) = Sufficient Demand						
<input type="checkbox"/>	MANGT 520	Organizational Behavior	F, S	Pr.: MANGT 420	3	
<input type="checkbox"/>	MANGT 521	Quantitative Mangt.	F, S	Pr.: GENBA 166, MANGT 420, MATH 205, STAT 350	3	
<input type="checkbox"/>	MANGT 660	Supply Chain Planning and Control	F	Pr.: MANGT 421	3	
<input type="checkbox"/>	MANGT 662	Procurement, Logistics and Supply Chain Design	S	Pr.: MANGT 421	3	
Major Field Emphasis - Select 9 credit hours from the following electives:						
<input type="checkbox"/>	MANGT 522	Oper. Planning & Control	D	Pr.: MANGT 421	3	
<input type="checkbox"/>	MANGT 541	Mangt. of Quality	F	Pr.: MANGT 421	3	
<input type="checkbox"/>	MANGT 652	Constr. Mangt. And Cont. Improvement	S	Pr.: MANGT 420, MANGT 421	3	
<input type="checkbox"/>	MANGT 653	Business Project Mangt.	F	Pr.: MANGT 420, MANGT 421	3	
<input type="checkbox"/>	MANGT 665	Business Analytics and Data Mining	S	Pr: MANGT 366	3	
<input type="checkbox"/>	MANGT 670	Social Media Analytics and Web Mining	D	Pr: MANGT 366	3	
<input type="checkbox"/>	ECON 631	Principles of Transportation	F	Pr: ECON 120 or AGECE 120, or AGECE 121	3	
<input type="checkbox"/>	MKTG 545	Mktg. Channels.	F or S	Pr.: MKTG 400. Note: Counts as OSCM elective only for OSCM emphasis and not GM emphasis.	3	
Note: Students pursuing the OSCM emphasis should take MANGT 421 no later than their sixth semester.						
Economics Electives (6 credit hours) Econ Elective Options → http://cba.k-state.edu/current-students/curriculum/index.html						
<input type="checkbox"/>	Econ 520 (or) Econ 540	Intermediate Micro Managerial Econ	F, S F, S	Pr.: ECON 120 Pr.: ECON	3	
<input type="checkbox"/>	ECON ()			Pr.: Economics Elective 500 level or higher (excluding ECON 505)	3	
Unrestricted Electives (15 credit hours)						
<input type="checkbox"/>						
<input type="checkbox"/>						
<input type="checkbox"/>						
<input type="checkbox"/>						
<input type="checkbox"/>						
Note: An unrestricted elective may be any course numbered 100 or above offered for credit by a University department.						

Sample Semester Sequence for GENERAL MANAGEMENT

Semester 1		
MATH 100	College Algebra	3
ECON 110	Macroeconomics	3
GENBA 101	Business Orientation	0
GENBA 110	Business Foundations	3
GENBA 166	IT Skills Proficiency Exam	0
ENGL 100	Expository Writing I	3
K-STATE 8	Aesthetic Experience and Interpretive Understanding*	3
		15

Semester 3		
STAT 350	Business and Economic Statistics I	3
ACCTG 231	Accounting for Business Operations	3
MKTG 400	Introduction to Marketing	3
COMM 105	Public Speaking IA	2
K-STATE 8	Natural and Physical Sciences w/ lab*	4
		15

Semester 5		
FINAN 450	Principles of Finance	3
MANGT 520	Organizational Behavior	3
MANGT 531	Human Resource Management	3
ECON 520/540	Intermediate Microeconomics or Managerial Economics	3
K-STATE 8	Historical Perspectives*	3
ELECTIVE	Unrestricted Elective**	3
		18

Semester 7		
MANGT 596	Business Ethics and Corporate Citizenship Capstone	3
MANGT OSCM	Operations Management course	3
MANGT other	Any HR, OSCM, MIS or approved MANGT course	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
ELECTIVE	Unrestricted Elective**	3
		18

*Must be taken outside the College of Business Administration.

**Any course offered by the university 100-level or above.

Semester 2		
MATH 205	General Calculus and Linear Algebra	3
ECON 120	Microeconomics	3
MANGT 366	Information Technology for Business	3
MANGT 420	Management Concepts	3
K-STATE 8	Global Issues and Perspectives course*	3
		15

Semester 4		
STAT 351	Business and Economic Statistics II	3
ACCTG 241	Accounting for Investing and Financing	3
MANGT 421	Introduction to Operations Management	3
ENGL 200	Expository Writing II	3
K-STATE 8	Human Diversity within the U.S.*	3
		15

Semester 6		
ECON 500+	Economics elective	3
MANGT HR	Human Resource Management course	3
ENGL 417	Written Communication for the Workplace	3
THEM SEQ	Thematic Sequence course	3
ELECTIVE	Unrestricted Elective**	3
		15

Semester 8		
MANGT 595	Business Strategy Capstone	3
MANGT other	Any HR, OOSCM, MIS or approved course	3
MANGT 521	Quantitative Management	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
		15

Total credit hours	126
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Sample Semester Sequence for HUMAN RESOURCE MANAGEMENT

Semester 1		
MATH 100	College Algebra	3
ECON 110	Macroeconomics	3
GENBA 101	Business Orientation	0
GENBA 110	Business Foundations	3
GENBA 166	IT Skills Proficiency Exam	0
ENGL 100	Expository Writing I	3
K-STATE 8	Aesthetic Experience and Interpretive Understanding*	3
		15

Semester 3		
STAT 350	Business and Economic Statistics I	3
ACCTG 231	Accounting for Business Operations	3
MKTG 400	Introduction to Marketing	3
COMM 105	Public Speaking IA	2
K-STATE 8	Natural and Physical Sciences w/ lab*	4
		15

Semester 5		
FINAN 450	Principles of Finance	3
MANGT 520	Organizational Behavior	3
MANGT 531	Human Resource Management	3
ECON 520/540	Intermediate Microeconomics or Managerial Economics	3
ELECTIVE	Unrestricted Elective**	3
		15

Semester 7		
MANGT 596	Business Ethics and Corporate Citizenship Capstone	3
MANGT HR	Human Resource Emphasis course	3
MANGT 643	Staffing Organizations	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
ELECTIVE	Unrestricted Elective**	3
		18

Semester 2		
MATH 205	General Calculus and Linear Algebra	3
ECON 120	Microeconomics	3
MANGT 366	Information Technology for Business	3
MANGT 420	Management Concepts	3
K-STATE 8	Global Issues and Perspectives*	3
		15

Semester 4		
STAT 351	Business and Economic Statistics II	3
ACCTG 241	Accounting for Investing and Financing	3
MANGT 421	Introduction to Operations Management	3
ENGL 200	Expository Writing II	3
K-STATE 8	Human Diversity within the U.S.*	3
		15

Semester 6		
ECON 500+	Economics elective	3
MANGT 535	Employment Law	3
ENGL 417	Written Communication for the Workplace	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
K-STATE 8	Historical Perspectives*	3
		18

Semester 8		
MANGT 595	Business Strategy Capstone	3
MANGT HR	Human Resource Emphasis course	3
MANGT 623	Compensation and Performance Management	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
		15

*Must be taken outside the College of Business Administration.

**Any course offered by the university 100-level or above.

Total credit hours	126
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Sample Semester Sequence for OPERATIONS and SUPPLY CHAIN MANAGEMENT

Semester 1		
MATH 100	College Algebra	3
ECON 110	Macroeconomics	3
GENBA 101	Business Orientation	0
GENBA 110	Business Foundations	3
GENBA 166	IT Skills Proficiency Exam	0
ENGL 100	Expository Writing I	3
K-STATE 8	Aesthetic Experience and Interpretive Understanding*	3
		15

Semester 3		
STAT 350	Business and Economic Statistics I	3
ACCTG 231	Accounting for Business Operations	3
MKTG 400	Introduction to Marketing	3
COMM 105	Public Speaking IA	2
K-STATE 8	Natural and Physical Sciences w/ lab*	4
		15

Semester 5		
FINAN 450	Principles of Finance	3
MANGT 660	Supply Chain Planning and Control	3
MANGT 520	Organizational Behavior	3
ELECTIVE	Unrestricted Elective**	3
ECON 520/540	Intermediate Microeconomics or Managerial Economics	3
		15

Semester 7		
MANGT 596	Business Ethics and Corporate Citizenship Capstone	3
MANGT OSCM	Operations Management course	3
MANGT 521	Quantitative Management	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
ELECTIVE	Unrestricted Elective**	3
		18

Semester 2		
MATH 205	General Calculus and Linear Algebra	3
ECON 120	Microeconomics	3
MANGT 366	Information Technology for Business	3
MANGT 420	Management Concepts	3
K-STATE 8	Global Issues and Perspectives course*	3
		15

Semester 4		
STAT 351	Business and Economic Statistics II	3
ACCTG 241	Accounting for Investing and Financing	3
MANGT 421	Introduction to Operations Management	3
ENGL 200	Expository Writing II	3
K-STATE 8	Human Diversity within the U.S.*	3
		15

Semester 6		
MANGT 662	Procurement, Logistics, Supply Chain Design	3
MANGT OSCM	Operations Management course	3
ENGL 417	Written Communication for the Workplace	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
K-STATE 8	Historical Perspectives*	3
		18

Semester 8		
MANGT 595	Business Strategy Capstone	3
MANGT OSCM	Operations Management course	3
ECON 500+	Economics elective	3
THEM SEQ	Thematic Sequence	3
ELECTIVE	Unrestricted Elective**	3
		15

*Must be taken outside the College of Business Administration.

**Any course offered by the university 100-level or above.

Total credit hours	126
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Tips for Academic Planning and Enrollment

- Complete GENBA 110 and 166 within your first year
- Complete MATH 205 before your second year
- Make sure you complete at least one quantitative course (ACCTG, ECON, STAT, MATH) every semester
- Make sure you monitor your grades and consult with your Academic Advisor about retakes as needed
- Balance your course load with a mix of different courses
- Use the course catalog online to look up course descriptions
- Use DARS to verify and track progress towards graduation
- Use the curriculum worksheets and other resources on the CBA website as a guide for prerequisite information and suggested classes each semester
- Take classes towards your intended major as early as possible
- Utilize resources on CBA website:
 - Student Success Guide
 - Student Curriculum Worksheets
 - Electives/K-State 8
 - Thematic Sequence