## **High School Sales Competition**

## **Round 2 Rubric**

Spring 2021

Category	Criteria	Score
Approach	<ul> <li>Professional introduction</li> <li>Gains prospect's attention</li> <li>Effectively builds rapport</li> <li>Smooth transition into needs identification</li> </ul>	5 points
Needs Identification SPIN Questions	<ul> <li>Uncovers the decision process (decision criteria, people involved in the decision process)</li> <li>Effectively determines relevant facts about the company and/or prospect</li> <li>Effectively uncovers needs of the prospect (discovered current problems, goals)</li> <li>Asks effective questions that brought to the prospect's attention what happens to the company or prospect when problems continue (helped convert implied to explicit needs)</li> <li>Gain pre-commitment to consider the product/service and smooth transition to close</li> </ul>	5 points
Product / Service Presentation	<ul> <li>Presents benefits based on discovered buyer needs</li> <li>Logical demonstration focused on the buyers "hot buttons"</li> <li>Used appropriate/professional visual aids</li> <li>Effectively involves the buyer in the demonstration</li> <li>Effective use of trial close</li> </ul>	15 points
Overcoming Objections	<ul> <li>Gains a better understanding of objection (clarifies)</li> <li>Effectively resolves objection or answers question</li> <li>Confirms objection or question is no longer a concern</li> </ul>	5 points
Close / Secure Commitment	<ul> <li>Persuasive in presenting a reason to continue the conversation</li> <li>Asked for an appropriate commitment from the prospect given the nature of the sales call</li> </ul>	10 points
Communication Skills	<ul> <li>Effective verbal communication skills (active listening; restated, rephrased, clarified, probed for better understanding)</li> <li>Appropriate non-verbal communication (looked at the camera, camera at eye-level, appropriate lighting &amp; background, maintained a good presence in view)</li> <li>Verbiage (clear, concise, professional)</li> </ul>	5 points
Overall Impression	<ul> <li>Salesperson enthusiasm and confidence</li> <li>Does not appear scripted</li> <li>Demonstrated product knowledge with confidence</li> </ul>	5 points